

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: Bridgewater-Raritan Regional School District County: Somerset  
Employee Organization: Bridgewater-Raritan Education Association Employees in Unit: 1,147  
Base Year Contract Term: 7/1/2012 6/30/2015 New Contract Term 7/1/2015 6/30/2018  
Type of Settlement: ☒ Mediated Settlement ☐ Fact-Finder Recommendation ☐ Voluntary Settlement ☐ Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
<b>Section II: Economic</b>			
Item 1 .....	Salary	\$70,745,446	\$73,044,673
Item 2 .....	Increment		
Item 3 .....	Longevity		
Item 4 .....			
Item 5 .....			
Item 6 .....			
Item 7 .....			
Item 8 .....			
Item 9 .....			
Item 10 .....			
Item 11 .....			
Item 12 .....			
Any additional items list on separate sheet Additional Items			
<b>Section III: Totals</b> - Sum of costs in each column		\$70,745,446 (Total)	\$73,044,673 (Total)

### Section IV: Analysis of new successor agreement

### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$70,745,446

Effective Date (m/d/yyyy)	7/1/2015	7/1/2016	7/1/2017			
Percent Increase .....	3.25	2.95	2.85			
Total cost of increase ..	\$2,299,227	\$2,154,818	\$2,143,185			
Total base salary (successor agreement) .....	\$73,044,673	\$75,199,491	\$77,342,676			

### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 3.01  
Dollar Impact (average per year over term of agreement) \$2,199,077.00


### Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1 (A)				
Cost of Health Plan .....	\$13,511,025	\$14,575,000				
Employee Contributions .....	\$3,900,000	\$3,900,000				
Prescription .....	\$3,750,000	\$4,125,000				
Dental .....	\$1,362,000	\$1,390,000				
Vision .....	\$0	\$0				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

### Section VII

Prepared by: Peter F. Starrs Title: Business Administrator/Board Sec  
 Date: 9/19/16  
Signature